

MUELLER CONTINUES TO INVEST IN THE CUSTOMIZED INDUSTRIAL MAINTENANCE PROGRAM

ABOUT MUELLER INDUSTRIES. Mueller Industries, Inc. is a leading manufacturer of copper tube and fittings, brass and copper alloy rod, bar and shape, aluminum and brass forging, aluminum and copper impact extrusions, plastic fittings and valves, refrigeration valves and fittings, and fabricated tubular products. Mueller's operations are located throughout the United States and in Canada, Mexico, and Great Britain. Mueller Industries, Inc. - Fulton, MS is a manufacturer of seamless copper tubing and fittings.

THE CHALLENGE. Mueller Industries is adding and upgrading its production equipment. To ensure the maximization of runtime capacity and uptime for this new equipment, Mueller's industrial maintenance workforce needed to transition from specialized skilled to multi-skilled workers with advanced manufacturing computer interfaced equipment expertise. Mueller Industries needed to implement an impartial relevant assessment system to evaluate incumbent workers for advancement and training. New hires would also be sent through the evaluative process for both consideration and placement within the proper pay scale.

MEP CENTER'S ROLE. Mueller's management team reached out to the InnovateMEP Center at Itawamba Community College (ICC) Workforce Development team, a NIST MEP affiliate, for the provision of 3rd party delivered maintenance knowledge and skills assessments. These assessments are key to providing objective qualitative and observable concrete evaluations of Mueller's incumbent maintenance workers and potential new maintenance hires. The tests are categorized to align with Mueller's maintenance division pay ranges and delivered in a two-step process. Individuals to be assessed take the written examination. Upon successful completion determined by the company, the participant then is sent through hands on assessment. At the highest level, the participant can receive a National Credential if they meet minimum scoring as defined by NCCER.

"The partnership between InnovateMEP Center at Itawamba Community College is a critical competitive advantage partnership for Mueller Industries. The development and delivery of these assessments have been the bedrock in Mueller's decision to remain in operation in Fulton, MS and capital growth. "

-Travis Fisher, Human Resource Manager

RESULTS



Created **30** new jobs



Over **30,000,000** in new investment

CONTACT US



720 North President
Jackson, MS 39202



(601)948-1222



www.mma-web.org/mep

